Performance Metrics:

|  |  |  |  |
| --- | --- | --- | --- |
| Objective | HR Measure | Target | Initiatives |
| Increase student achievement in math and science | Standardized test scores | Increase math and science test scores by 5% each year | - Provide professional development opportunities for teachers in math and science.  - Implement new math and science curricula that are aligned with state standards.  - Provide students with additional support in math and science, such as tutoring and after-school programs. |
| Improve student attendance | Attendance rate | Increase student attendance rate to 95% | - Work with parents and families to identify and address barriers to attendance.  - Implement a school-wide attendance incentive program.  - Provide students with support and encouragement to attend school regularly. |
| Reduce student behavioral problems | Number of disciplinary incidents | Reduce the number of disciplinary incidents by 10% each year | - Implement a school-wide positive behavior support program.  - Provide teachers with training on classroom management strategies.  - Work with students and families to address the root causes of behavioral problems. |
| Improve teacher morale | Employee satisfaction survey | Increase employee satisfaction scores by 5% each year | - Provide teachers with opportunities for professional development and growth.  - Create a positive and supportive work environment.  - Recognize and reward teachers for their hard work and dedication. |